

SUSTAINABILITY AND ENVIRONMENTAL POLICY

Dakota are committed to continually evolving and adapting with intelligent, efficient and integrated approaches for the use of natural, social, knowledge and financial capital, to ensure we deliver better future capabilities for Dakota, local community and environment.

OUR COMMITMENT IS TO:

DEVELOP FUTURE CAPABILITIES

Build the knowledge of employees by sharing skills and industry know-how, providing opportunities for self-improvement, promotion and further education.

REDUCE ENVIRONMENTAL IMPACT

Strive to increase efficiency and decrease operational costs by continually reducing our environmental impact. To operate beyond legal compliance towards making a positive and restorative contribution to our environment to strengthen the guest experience.

SUSTAINABLE FINANCIAL GROWTH

Sustain and continue to drive the financial growth of our business by streamlining the operation and improving the guest experience through investment in our employees and heightened awareness of our environmental responsibilities.

OUR PROMISES ARE TO:

- I *Work to achieve Scotland's ambitious Net Zero target of 2045 across our five hotels.*
- II *Minimise energy and water usage within our hotel to minimise our consumption of natural resources through intelligent operational planning throughout all departments.*
- III *Wholly support and comply with the requirements of current environmental legislation and codes of practice.*
- IV *Minimise our waste, and then reuse or recycle as much of it as possible.*
- V *As far as possible where the guest experience is not adversely impacted, purchase products that are recycled and do the least damage to the environment.*
- VI *Harbour a culture of continuous change with the dualistic aim of increasing efficiency and improving the guest experience.*
- VII *Consistently monitor our energy usage and invest in equipment to conserve energy or switch to green alternatives.*
- VIII *Source local produce from food suppliers in our local communities as far as possible to invest back into the community.*
- IX *Partner with local charities and organisations to offer hospitality scholarship programmes to young people in our communities.*
- X *We continually educate employees on the importance of sustainability, reducing our carbon footprint and energy saving.*
- XI *Engage in many local initiatives and projects that help the communities we operate within.*
- XII *Collaborate with as many national green schemes as we possibly can.*
- XIII *Reduce our carbon footprint within the next five years.*
- XIV *Be innovative and constantly researching new ways that we can reduce, repurpose, reuse or recycle food, water and general waste.*